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MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

The statement sets down The Jordon Group's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of The Jordon Group which are as follows:

The Jordon Group is a national shop fitting/refrigeration contracting business that has European recognition.

The company currently operates nationally carrying out shop fitting / refrigeration works, and do work internationally if the need arises.

Responsibility for the Company's anti-slavery initiatives is as follows:

1.1 Policies: The Managing Director has overall responsibility for ensuring that this policy complies with our legal and ethical obligations, and that all those under our control comply with it. The process by which policies are developed is by looking at best practice and adapting to the needs of the business.

1.2 Guidance: Guidance and advice on this policy is the responsibility of the HR manager.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, all staff are made aware of policies and procedures and are regularly updated in legislation changes/improvements that affect the activities that they may manage or are involved in.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners and evaluating the modern slavery and human trafficking risks of each new supplier and invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.



Paul Jordon

Managing Director

Date: September 2025